Keep Scotland Beautiful is striving to be an equal opportunities employer, and will ensure that all volunteer role applicants are treated fairly and appointed only on the basis of their suitability for the role.

Applications are welcome from all sections of the community. The charity recognises and actively promotes the benefits of a diverse volunteer force and is committed to treating every person who applies for a volunteer post, or who volunteers for the charity, with dignity and respect regardless of gender, marital status, race, ethnic origin, colour, national origin, disability, sexual orientation, religion or age.

We do however need to monitor the implementation of our Equality & Diversity Policy. The information that we are asking you to provide on this sheet will be treated as confidential and will be kept separate from your Volunteer Application Form. We would therefore ask you to answer the questions below by placing a cross (x) in the appropriate box. Please choose the answers that, in your interpretation, fit your circumstances most closely. This information will be used on a statistical basis only.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **1.** | **Gender** | Female |  | Male |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2.** | **Age group** | Under 25 |  | 25-34 |  | 35-44 |  | 45-54 |  | 55-60 |  | Over 60 |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| 3. | Ethnicity | | | | |  | | | |  | | | | | | | | | | | | | |  | | | | |  |  |  | | | |  | | |
|  | White | | | | |  | | |  | | |  | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | |
|  | British |  | | | Irish | | | |  | | | Other White background (please state) | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | |
|  | Mixed | | | | |  | | | | | | | | | | | |  | | | | | | | |  | | |  |  |  |  | | | | | | | | | |
|  | White and Black Caribbean | | | | | | | | | | | | | | |  | | | White and Black African | | | | | | | | |  | White and Asian | | |  |
|  | Other Mixed background (please state) | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | |
|  | Asian or Asian British | | | | | | | | | | | |  | | | | | | |  | |  |  | | | | | | | |  |  | | | | | | | | | |
|  | Indian |  | | Pakistani | | | | | | |  | | | | Bangladeshi | | | | | | |  |  | | | | | | | | | | | | | | | | | | |
|  | Other Asian background (please state) | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | |
| Black or Black British | | | | | | | | | | | | |  | | | | |  | | | | | | | | | |  | | | | | | |  | | |  | |  | |
| Caribbean | | |  | | | | African | | | | | |  | | | Other Black background (please state) | | | | | | | | | | | |  | | | | | | | | | | | | |
| Other Asian background (please state) | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | |
| Chinese or any other ethnic group | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | |  | | |  | | |  | | |
| Chinese | |  | | | | Other Ethnic background (please state) | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | | |

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| **4.** | **Disability** | | |  | |  | | | | |  |  |  | | | | | |  | |
|  | I consider myself someone who has a disability | | | | | | | | | |  | | | Please describe the nature of your disability. | | | | | | | |
|  | Dyslexia | | |  | Deaf/hearing impaired | | | | |  | Partially Sighted | | | |  |  | | | | |
|  | Blind |  | Mental Health difficulties | | | | |  | | Require personal care/support | | | | | | |  |
|  | Wheelchair user/mobility difficulties | | | | | |  | | Unseen disability e.g. diabetes, epilepsy, asthma | | | | | | | | | | |  |
|  | Multiple difficulties  (please describe) | | | |  | | | | | | | | | | | | | | | |